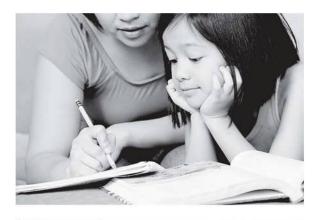


A fast-paced 'how-to' guide for administrators and educators

### Introduction







Parent-Teacher Conferences are the optimal platform to communicate with parents and students about areas of achievement and improvement.

Recognizing the District's growing interest in Student-Led Conferences, this guide will help schools enhance their current conference arrangements while setting goals to transition to a Student-Led format.

This guide also offers research-based best practices and practical application in a quick-read format.

#### Contents include:

- Professional development modules
- Activities for total staff or small groups
- Forms and resources to complete trainings and activities
- Resource index

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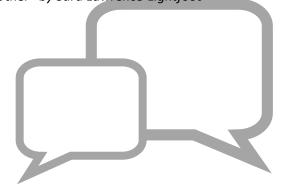
Parent-Teacher Conference Staff Survey Family Survey Targeted Conference Data Survey Activity Conference Attendance Staff Activity Additional Post Conferences Resources This guide and its supporting documents are featured in this guide are available on the WPS Family Engagement Portal → Parent-Teacher Conferences

#### Transition to Student-Led Conferences

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"Parent-Teacher Conferences are bringing together the two most influential people in a student's life," – excerpted from "The Essential Conversation: What Parents and Teachers Can Learn From Each Other" by Sara Lawrence-Lightfoot



### **Pre-Conferences**

Effective conferences often begin with intentional planning to prepare staff and families. The following resources aim to assist schools tackle logistics, collect input from students about their performance and offer strategies to families and staff to help better prepare for conferences. Feel free to customize for your school's particular needs or to meet time constraints.

Effective Conferences PowerPoint	
<b>Description:</b> Professional Development that features basic tips for staffs to consider to	Use background information and quotes     provided in this chapter regarding the
improve the quality of conferences.	power of Parent-Teacher Conferences to
Intended Audience: All Staff	introduce PD.
Location on WPS Family Engagement Portal:	2. Use the provided PowerPoint Presentation
Parent-Teacher Conferences→ Pre-	presenter notes to work through the
Conference → Traditional	presentation, pausing for discussion when
<b>Duration of activity:</b> 20 minutes	indicated.
Materials Needed:	
Projector and Screen	W
Computer	₹PD₹
Writing instruments	TINT
Effective Conferences PowerPoint	
Effective Conferences Notetaking Handout	

Cross-Cultural Conferencing PowerPoint	
<b>Description:</b> Professional Development that	1. Use the provided PowerPoint Presentation
features in-depth information for conferencing	presenter notes to work through the
using interpreters.	presentation, pausing for discussion when
Intended Audience: All Staff	indicated.
Location on WPS Family Engagement Portal:	2. Distribute the Language Support Handout as a
Parent-Teacher Conferences→ Pre-Conference →	take-away resource
Traditional	
<b>Duration of activity:</b> 20 minutes	
Materials Needed:	
Projector and Screen	4
Computer	M
Writing instruments	₹PD ₹
Cross-Cultural Conferencing PowerPoint	Than
Cross-Cultural Conferencing Notetaking Handout	7// 1
Language Support Handout	

<b>Reflecting on Your School's Conferences</b>	
Description: Planning Meeting	1. Work through School-Wide Planning Tool for
Intended Audience: Principals, Leadership and/or	Conferences OR Conference Guiding Questions
Family Engagement teams	individually or as a table-group
Location on WPS Family Engagement Portal:	2. Share out (scribe answers on chart paper as
Parent-Teacher Conferences $\rightarrow$ Pre-Conference $\rightarrow$	needed)
Traditional	3. Decide how to share information with staff
<b>Duration of activity:</b> 20 minutes	
Materials Needed:	
Writing instruments	
School-Wide Planning Tool for Conferences (for	
decisions affecting staff and families)	
OR Conference Guiding Questions (if focusing	
solely on decisions affecting families)	
Chart paper (optional)	

Additional Pre-Conference Resources	
<b>Location:</b> WPS Family Engagement Portal $ o$ Parent-Teacher Conferences $ o$ Pre-Conferences $ o$ Traditional	
27 Tips for Parent Conferences	Promising practices for parents and teachers in
	preparation for conferences.
My Conference Report- Elementary	A self-evaluation tool for elementary stduents to
	prepare for conferences.
The Challenge to Excel Student Self-Evaluation	A self-evaluation tool for secondary students to
Tool	prepare for conferences.
Parent Teacher Conferences Scheduling Forms –	A document teachers may complete to inform
Spanish and English	families of their conference times
Tip Card Reminders for Teachers	A quick-read tip card for teachers of best practices
	to establish and follow before-, during- and after
	conferences.
The Challenge to Excel	A self-evaluation tool for seondary students to
	prepare for conferences.
Communicating Assessments with Families	A family-friendly PowerPoint presentation schools can
PowerPoint (available on the WPS Family	use to explain assessments to families. The PowerPoint
Engagement Portal $\rightarrow$ Assessments $\rightarrow$ Informing	includes assessment terminology, reasoning for
Families of Assessments)	assessments, what parents can do to help their child and district and school assessment data.
Please note: Additional Assessment-related	and district and school assessment data.
resources are available that schools may customize	
to share with families during Parent-Teacher	
Conferences	

### **During Conferences**

Creating an inviting atmosphere that welcomes families and honors their input and feedback is critical in building relationships with families. The following resources aim to help schools capitalize on the time when conferences are in full-swing. Feel free to customize for your school's particular needs or to meet time constraints.

	<b>Available During Conferences Resources</b>
<b>Location:</b> WPS Family Engagement Portal $\rightarrow$ Parent-Teacher Conferences $\rightarrow$ During Conferences $\rightarrow$ Traditional	
Ask Me Parent Teacher Conference Table Tent	Questions that parents may ask teachers during
English Spanish	conferences.
Conference Action Plan	A tool to help guide discussion and goal-setting
	during conferences.
Parent Teacher Conference Sign	"Conference in Session" sign.
Parent Teacher Conference Sign-In Sheet	A three-column sign-in sheet.
Welcome Sings with Arrows English Spanish	A visual welcome sign in multiple languages.
Vietnamese	
Tell Us What you Think (English-Spanish)	A fast-paced reflection to gather parent responses
Effective Communication in Challenging	A document that offers teachers tips on how to
Circumstances	deliver unpleasant news to parents and how to
	converse with parents who are angry.





"In a good parent-teacher conference, both parent and teacher learn something new about the child," – excerpted from "Better Parent-Teacher Conferences," by Patricia Tanner Nelson, Ed.D.

### **Post Conferences**

Surveying and reflection is critical immediately following conferences. Schools that seek to improve their practices can find resources that can help capture feedback from families and staff as well as samples of thank you notes to distribute to families who attended conferences. Feel free to customize for your school's particular needs or to meet time constraints.

Parent-Teacher Conference Staff Survey	
Description: Survey	1. Determine how to administer survey (staff-
Intended Audience: All staff	meeting, distribute through team leads, place in
Location on WPS Family Engagement Portal:	staff mailboxes, electronically, etc.)
$ \textit{Parent-Teacher Conferences} \rightarrow \textit{Post-Conference} \rightarrow \\$	2. Communicate the deadline that staff needs to
Traditional	return completed surveys
<b>Duration of activity:</b> 5 minutes to complete; 30-60	3. Assign staff member(s) to tabulate results.
minutes to tabulate depending on size of staff	Share results with staff to use for future
Materials Needed:	discussion and planning.
Writing instruments	
Parent Teacher Conference Staff Survey	

**Description:** Survey

**Intended Audience:** Families

#### **Location on WPS Family Engagement Portal:**

 $\mbox{Parent-Teacher Conferences} \mbox{$\rightarrow$ Post-Conference} \mbox{$\rightarrow$ Traditional}$ 

**Duration of activity:** 10 minutes to complete; 30-60 minutes to tabulate depending on number of returned forms

#### **Materials Needed:**

Writing instruments

Several survey options include: Post-Conference Family Survey; Parent Evaluation for Conferences; Post Conference Parent Survey English.

- 1. Determine which Family Survey your building will request families to complete.
- 2. Create a plan for survey distribution and collection. Options include:
  - Setting up tables during conferences and asking families to complete surveys when conferences are over.
  - Using an online survey service (such as GoogleDocs) for survey completion. This option requires schools to make computers available during conferences for families to use to complete the survey.
  - Sending the survey home the week of or the week after conferences and asking families to return completed surveys to a specific teacher or place in the building.
- 3. Compile data from surveys collected. Consider sharing results with both staff and families.

#### **Targeted Conference Data Survey Activity**

**Description:** Survey

Intended Audience: Principals, Instructional Coaches, Data Leaders, Family Engagement Team and targeted families (e.g. families of students who have Ds and Fs or who are having specific academic and/or behavioral challenges)

#### **Location on WPS Family Engagement Portal:**

 $\mbox{Parent-Teacher Conferences} \mbox{$\rightarrow$ Post-Conference} \mbox{$\rightarrow$ Traditional}$ 

**Duration of activity:** Could be a multi-day effort. Actual time varies depending on number surveyed; data tabulation varies depending on completed surveys

#### **Materials Needed:**

Writing instruments

Phone lines

Completed Parent-Teacher Conference Sign-In Sheets

Compilation of names and phone numbers of families whose students belong to the targeted group

Conference Attendance Survey Script and Worksheet

Conference Attendance Feedback Activity Chart

- Determine the criteria for the target group (academic challenges, behavior challenges, a combination of both or different factors)
- 2. Compile the contact information for families of students in the targeted group
- 3. Gather sign-in sheets to determine whether or not families of students belonging in the targeted group attended conferences.
- Call families whose students are in the targeted group and survey them using the Conference Attendance Survey Script and Worksheet.
- 5. Compile results
- 6. As a team, plug results into Conference Attendance Feedback Activity Chart.
- 7. Determine when and how results will be shared with staff.

#### **Conference Attendance Staff Activity**

**Description:** Professional Development

Intended Audience: All staff

#### **Location on WPS Family Engagement Portal:**

 ${\tt Parent-Teacher\ Conferences} {\to}\ {\tt Post-Conference} \to$ 

Traditional

**Duration of activity:** 5-20 minutes

#### **Materials Needed:**

Writing instruments

Conference Attendance Feedback Activty Chart To complete this activity, school must have performed and compiled Targeted Conference Data Activity (see above module)

- 1. Distribute Conference Attendance Feedback Activty Form.
- Ask staff to complete "Challenges" column with the information collected from the Targeted Conference Data Activity.
- Complete "Solutions" column on the Conference Attendance Feedback Activity Chart through small-group discussion.
- 4. Share out discussion highlights.
- Collect completed charts to share with Principal, Leadership Team, and/or Family Engagement Team.



	Additional Post Conference Resources
<b>Location:</b> WPS Family Engagement Portal $\rightarrow$ Parent-Teacher Conferences $\rightarrow$ Post Conferences $\rightarrow$ Traditional	
Conference Attendance Form	Use this form to have teachers quickly and easily
	report conference attendance information
Thank You Cards	Samples of thank you cards students and teachers
	may send to families
Parent-Teacher Conference Thank You Note	A template for teachers to offer to families for
	attending conferences



"Research proves that at Parent-Teacher Conferences teachers worry they'll be charged with not doing enough for the child, while parents fret about hearing criticisms from someone who doesn't yet know them or their kid. As a result, both parties too often leave conferences feeling dissatisfied. Planning ahead for effective conferences ensures positive interactions between families and teachers," — excerpted from "The Essential Conversation: What Parents and Teachers Can Learn from Each Other," by Sara Lawrence-Lightfoot



### **Transition to Student-Led Conferences**

The following information and resources aims to assist schools in educating and preparing staff about the transition to Student-Led Conferences. Feel free to customize for your school's particular needs or to meet time constraints.

#### **Background Information**

Empowering students to take a more focal part in delivering information about their achievements to their families during conferences has many benefits. Among them:

- Students experience increased accountability for their academic performance
- Students are motivated to learn, which boosts state assessment scores and decreases discipline problems
- Increased student self-esteem and confidence in presentation skills
- Families feel a greater sense of partnership with schools
- Families attend conferences at a higher rate
- Teachers report an overall more meaningful conference experience.

#### What is a Student-Led Conference?

This conference format allows students to talk about their school work, describe their goals and discuss their plans for reaching their goals with their families. Teachers facilitate the conversation by guiding students to expound upon certain points and invite families to offer feedback.

#### **Transitioning to Student-Led**

There is no perfect way to implement this conference format. Schools that commit to implementing Student-Led Conferences will need to set realistic goals and expectations. To better ensure that Student-Led Conferences are effective, leadership at schools should plan to devote professional development time to teaching the concepts behind this conference format and the steps necessary to equip teachers, students and parents to complete this conference format.

Genuine staff buy-in is critical in making this conference format successful for all participants.

## **Transition to Student-Led Conferences**

Surveying to gauge staff readiness to transition	
Description: Survey	1. Determine how to administer survey (staff-
Intended Audience: all teaching staff	meeting, distribute through team leads, place in
Location on WPS Family Engagement Portal:	staff mailboxes, electronically, etc.)
Parent-Teacher Conferences→ Student-Led	2. Communicate the deadline that staff needs to
Conferences	return completed surveys.
Duration of activity: 10 minutes to complete; 30-60 minutes to tabulate depending on number of respondents  Materials Needed: Writing instruments	<ul><li>3. Record on Task List assignment of staff member(s) to tabulate results.</li><li>4. Share results with Principal, Leadership and/or Family Engagement teams</li></ul>
Assessing Current Practices Survey	

Using data to assess readiness to transition	
Description: Planning meeting	1. Review tabulated responses from the Assessing
Intended Audience: Principal, Leadership and/or	Current Practices Survey
Family Engagement teams	2. Review Phase Chart and discuss the Six
Location on WPS Family Engagement Portal:	Components of Effective Student-Led
Parent-Teacher Conferences→ Student-Led	Conferences.
Conferences	3. Determine which phase is most appropriate for
Duration of activity: 20 minutes	your school based on results of your team's
Materials Needed:	discussion abou the Six Components of Effective
Writing instruments	Student-Led Conferences and/or your school's
Phase Chart	tabulated responses to the Assessing Current
Assessing Current Practices Survey tabulation	Practices Survey.
Task List	4. Discuss how to communiate with staff which phase your school will begin.
	5. Complete Task List with any pending deadlines and assignments

### **Transition to Student-Led Conferences**

## Preparing staff for the transition to Student-Led Description: Professional Development 1. Review

Intended Audience: All staff

**Location on WPS Family Engagement Portal:** 

Parent-Teacher Conferences → Student-Led Conferences

**Duration of activity: 15-40 minutes** 

Materials Needed: Writing instruments

Student-Led Conferences: A Closer Look

PowerPoint Phase Chart Task List

- 1. Review Student-Led Conferneces: A Closer Look PowerPoint (adjust for time as needed)
- 2. Review Phase Chart with staff
- 3. Discuss which phase the school will begin
- 4. Have staff members fill in Task List with assignments and deadlines
- 5. Allow time for Q&A



"Student-led parent conferences create an ambience in which positive attitudes flourish, thereby enhancing communication across all stakeholders diffusing parent-teacher conflicts, and helping to foster a caring community," —excerpted from The School Community Journal article, "Student Led Parent Conferences in Middle Schools" by Cheri Tuinstra and Diana Hiatt Michael



Additional Trans	ition to Student-Led Conferences Resources
Student-Led Conference Guide	A professional development guide for schools considering a transition to Student-Led Conferences
Portfolio Information Handout	A research article for staff with best practices for portfolio organization
Student-Led Research Summaries	A compilation of research related to Student-Led Conferences
Staff Reflection	A reflection for staff to gauge the effectiveness of Student-Led Conference Professional Development offerings
Elementary Planning Worksheet	A planning tool that walks elementary schools through the critical components of implementing Student-Led Conferences
Elementary Sample Teacher Script	An outline for elementary teachers to customize to facilitate Student-Led Conferences
Elementary Sample Student Script	An outline for elementary students to customize to present during Student-Led Conferences
Elementary Sample Literacy Center Activity	An example of a learning center that can be built into the Student-Led Conference schedule
Portfolio Samples for Student-Led Conferences	Specific examples of portfolio contents
Middle School Sample Student Script	An outline for middle school students to customize to present during Student-Led Conferences
Middle School Sample Teacher Prompts	An outline for middle school teachers to customize to facilitate Student-Led Conferences
High School Sample Student Script	An outline for high school students to customize to present during Student-Led Conferences
High School Sample Teacher Prompts	An outline for high school teachers to customize to facilitate Student-Led Conferences
Sample Parent Letter	A letter that schools can customize to explain to families the purpose of Student-Led Conferences
Secondary Planning Worksheet	A planning tool that walks elementary schools through the critical components of implementing Student-Led Conferences
Student-Led Conference Staff Memo Template	A template principals may customize to share scheduling and other logistical information about Student-Led Conferences with staff
Student-Led Portfolio Grades 1 and 2	A portfolio folder that students may use to rate their performance. The folder may also be used to hold portfolio contents.